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APPENDIX C

**MANPOWER, PERSONNEL AND TRAINING
AUTOMATED INFORMATION SYSTEMS (AISs)**

AMSAS - Authorization Mobilization Selection and Assignment System. Selects and assigns reserve personnel and Pre-trained Individual Manpower (PIM) assets to the active duty requirements established by Enlisted Personnel Requisition System (EPRES) during mobilization.

Maintained by EPMAC.

Functional users OPNAV, COMNAVRESFOR, CHNAVPERS, EPMAC, NAVRESPERSSEN, CINCLANTFLT and CINCPACFLT.

DEERS - Dependents Eligibility Enrollment Reporting System. Congressionally-mandated DoD program which maintains enrollment and confirms eligibility for individuals entitled to the benefit programs of the Uniformed Services.

Maintained by Defense Manpower Data Center (DMDC).

DMRS - Diary Message Reporting System. One of two electronic personnel event reporting systems used by naval activities to report all personnel accounting transactions. Personnel transactions reported through DMRS update the Navy Enlisted System (NES) and the Officer Personnel Information System (OPINS).

Maintained by EPMAC.

Functional users all Navy activities, BUPERS, and DFAS-CL.

EAIS - Enlisted Assignment Information System. An order writing system which supports enlisted assignment and distribution.

Maintained by Pers-4.

Functional users Pers-4, NAVRESPERSSEN, and EPMAC.

EDVR - Enlisted Distribution Verification Report. Provides a current and accurate accounting of an activity's onboard personnel and its gains, losses, and miscellaneous changes.

Maintained by EPMAC.

Functional users all Navy activities

EPRES - Enlisted Personnel Requisition System. Provides personnel managers with the ability to identify projected vacancies for all naval activities.

Maintained by EPMAC.

Functional users CINCPACFLT, CINCLANTFLT, CHNAVPERS, COMNAVRESFOR, COMNAVSURFLANT, COMNAVAIRLANT, COMSUBLANT, COMNAVSURFPAC, COMNAVAIRPAC, and COMSUBPAC.

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FSSS - Fleet Strength Summary System. Summarizes the Navy's inventory of billets and personnel within a UIC by rating, NEC and FAC code. After summarization FSSS produces the baseline data for all EPMAC supported distribution systems. Maintained by EPMAC. Primary users BUPERS and EPMAC.

GCCS - Global Command and Control System (GCCS). Replaced the Worldwide Military Command and Control System (WWMCCS). Contains OPLAN information and requirements. COMNAVRESFOR maintains Reserve Unit information in GCCS for OPLANS. Maintained by JCS.

IMAPMIS - Inactive Manpower and Personnel Information System. The Navy's manpower and personnel accounting system for all Reservists, Fleet Reservists and retired personnel. Used for recall/mobilization, drill pay, retirement point capture and accounting, individual ready reserve program management and reserve strength reporting. Maintained by NAVRESINFOSOFF. Functional users NAVRESPERSOEN, Pers-9, N1R, and COMNAVRESFOR.

IRIS - Inactive Remote Inquiry System. Provides remote inquiry of personnel data on all inactive naval personnel. Used to structure SELRES units. A subsystem of IMAPMIS.

JUMPS - The Joint Uniform Military Pay System. A military pay automated information system managed by DFAS-CL that computes pay for members on active duty for more than 30 days. As the result of the DFAS initiative to standardize finance and accounting systems it will be replaced by the Defense Joint Military Pay System (DJMS). Functional users are DFAS-CL and Navy disbursing offices ashore and afloat.

LOOMIS - Level of Operational Manning Information System. An on-line system that calculates the level of readiness for a deployable activity by mission area based on SORTS. LOOMIS then determines the activity's fill for all shortfalls. Maintained by EPMAC. Functional users CINCPACFLT, CINCLANTFLT, CHNAVPERS, COMNAVRESFOR, COMNAVSURFLANT, COMNAVAILANT, COMSUBLANT, COMNAVSURFPAC, COMNAVIRPAC, and COMSUBPAC.

MAPTIS - Manpower, Personnel and Training (MPT) Information System. Generic term used to describe the aggregate of the separate but interrelated ADP information systems that support the Navy's Total Force management. MAPTIS provides an integrated

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management approach for systems which have been planned and developed under various management schemes. Maintained by various MPT activities dependent upon the particular system. IMAPMIS, NES, and OPINS together combine as MAPTIS.

NAVACTSTAT - Navy Activity Status. Provides MPT managers with current information on all Navy activities. Used to support the CINCs, BUPERS, NAVRESPERSSEN, COMNAVRESFOR, DFAS-CL, TYCOMs, and a myriad of automated systems within the MPT community. Maintained by EPMAC. Functional users CINCPACFLT, CINCLANTFLT, CHNAVPERS, COMNAVRESFOR, CNET, NAVRESPERSSEN, and DFAS-CL.

NCPDS - Navy Civilian Personnel Data System. NCPDS is designed for the use of managers and civilian personnel at all organizational levels. The system provides for accurate and timely information reporting, as well as program operations support, for all functional areas of civilian personnel matters and equal employment opportunity administration. A civilian mobilization subsystem is currently being developed for NCPDS which will support mobilization planning and preparedness and will interface with TFMMS. Maintained by DON (HR Operations Center-HR3).

NES - Navy Enlisted Personnel System. Maintains current and historical computerized records of all active duty Navy enlisted personnel. Maintained by Pers-10. Functional users DFAS-CL, Pers-2, Pers-3, Pers-4, Pers-6, Pers-9, EPMAC, DMDC, NAVRESPERSSEN, and NPRDC.

NITRAS - Navy Integrated Training Resources Administration System. Provides reports/extracts of course descriptions, fiscal year plans/quotas and schedules. Maintained by NETPMSA 0623. Functional users CNO, all major Navy commands, Army, Air Force, Marine Corps, GAO, NAVAUDSVC, CNA, NPRDC, AND DMDC.

NMPE - Navy Manning Plan Enlisted. Method of balancing personnel requirements and assets to ensure each activity consistently receives a fair share of available resources. Represents the activity's fair share of both quality and quantity of personnel available. Maintained by EPMAC. Primary users BUPERS and EPMAC.

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NSIPS - Navy Standard Integrated Personnel System. Provides personnel and pay services to active, reserve and retired personnel. A new program under development. Maintained by NAVRESINFOSYSOFF and COMSPAWARSYSCOM.

OAIS II - Officer Assignment Information System. Supports the assignment and placement of officer personnel. Maintained by Pers-4. Functional users Pers-2 and Pers-4.

OPINS II - Officer Personnel Information System. Maintains the authorized automated personnel record for all active duty officers, officer candidates, and midshipmen. Maintained by Pers-10. Functional users Pers-2, Pers-3, Pers-4, Pers-6, Pers-8, Pers-9, DFAS-CL, DMDC, CNET, NAVRESPERSSEN, and BUMED.

PORTS - Personalized Officer Recruiting and Tracking System. Used to match individual capabilities with Navy accession requirements and quotas. Tracks officer applicants through the procedural stage of officer programs and updates applicants status. A sub-system of PRIDE.

PRIDE - Personalized Recruiting for Immediate and Delayed Enlistment. Used to match individual capabilities with Navy accession requirements and quotas. Provides a nationwide reservation network for boot camp and "A" schools. Maintained by CNRC-72. Functional users CNRC-33 and CNRC-70.

RCCPDS - Reserve Components Common Personnel Data System. DoD data base that meets policy requirements and provides statistical tabulations of Reserve Components' strengths and related data for use throughout DoD, other Government Agencies and Congress. Maintained by DoD (OASD).

RHS - Reserve Headquarters Support. Provides personnel and training management support with emphasis on quality of readiness information for mobilization/strategic decision-making. Maintained by COMNAVRESFOR (N5). Functional users COMNAVRESFOR, COMNAVSURFRESFOR, COMNAVAIRESFOR, Echelon 4/5, gaining commands, CINCPACFLT, and CINCLANTFLT.

RSTARS - Reserve Standard Training Administration and Readiness Support. Provides standardized microcomputer support to all field Naval Reserve Centers to support training and mobilization

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readiness track functions for Naval Reserve personnel on active duty or in a drilling reserve status.

Maintained by COMNAVRESFOR (N5).

Functional users COMNAVRESFOR, COMNAVSURFRESFOR, COMNAVAIRESFOR, and Echelon 4/5/6.

RTSS - Reserve Training Support System. Manages and conducts training, mobilization billet assignments, readiness measurement and reporting. Provides for day-to-day management of pay and personnel systems of Selected Reserves during peacetime. Field level personnel information is passed into the IMAPMIS system which upon mobilization is transferred to active duty systems. A subsystem under RSTARS.

SDS - Pay and Personnel Source Data System. A distributed processing and data base system in Pay/Personnel Administrative Support System (PASS) offices world-wide for active duty and reserve personnel. Previously supported by DMRS. Interfaces with the JUMPS system maintained by DFAS-CL for pay purposes. Maintained by Pers-10.

Functional users PASS Offices, U.S. Ships, DFAS, and BUPERS.

SORTS - Status of Resources and Training System (SORTS). Tabulates uniform policy and criteria for units of the Armed Forces to report the level and condition of unit personnel and equipment and the level of training. SORTS is the new title for what was formerly the Unit Status and Identity Report (UNITREP). Commissioned Naval Reserve units report under SORTS. Reserve units that augment commissioned active commands report personnel readiness data directly to the active command who includes them in their SORTS. Selected Reserve units augmenting shore commands report their readiness and training status to COMNAVRESFOR via RTSS.

Maintained by SECDEF.

SPIRIT - Support Programs for Incentives, Retention and Training. Assists detailers, placement, retention and incentive program managers in meeting their responsibilities in the most cost effective way. Provides for training quota management and en-route training assignments.

Maintained by Pers-4.

Functional users Pers-2, Pers-4, and EPMAC.

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STASS - Standard Training Activity Support System. Provides comprehensive support for the administration of day-to-day training functions. Enables training managers to effectively and efficiently control resources and generate/report training data. Maintained by NETPMSA 0624
Functional users CNET activities, CNO, CNET, NETC NEWPORT, COMTRALANT, and COMTRAPAC.

TCAIMS - Transportation Coordinators' Automated Information for Movements System. Information system at unit and base level which will improve deployment and reporting capabilities through the generation of timely and accurate movement requirement information and direct interface with Military Traffic Management Command. Under development by Department of the Army as a joint system which will be used for all services.
Software maintained by Department of the Army
Hardware procurement and maintenance by COMNAVSUPSYSCOM.
Primary users NAVPTO's, Base Supply Offices, Reserve Centers.

TFMMS - Total Force Manpower Management System. The single authoritative source of Navy activity and manpower data which includes manpower requirements and authorized end strength. Maintained by Pers-10.
Functional users resource sponsors, claimants, NAVMAC, subclaimants, BUPERS, and CNO (N12).

WARMAPS - Wartime Manpower Planning System. A standardized DoD procedure, structure, and data base for computing, compiling, projecting, and portraying time-phase wartime manpower requirements, both military and civilian, and supply of the DoD components.
Maintained by SECDEF.
Primary user CNO (N312).